

2025 Wage Schedule (Proposal A)

| Courthouse Personnel | Sheriff's Office | Road Department |
|--|---|--|
| Administrative Assistant starting pay \$ 16.00 6 months + successful eval. \$ 16.50 2 yrs + eval. \$ 18.00 3 yrs + eval. \$ 18.50 5 yrs + eval. \$ 19.50 10yrs + eval. \$ 20.00 + \$0.50 for every 5 yrs thereafter | Administrative Staff same as Courthouse personnel Deputy Sheriff starting pay \$ 19.00 6 months + successful eval. \$ 19.50 2 yrs + eval. \$ 21.00 3 yrs + eval. (Top Pay) \$ 21.50 5 yrs + eval. (Top, + 5) \$ 22.50 10yrs + eval. (Top, +10) \$ 23.00 + \$0.50 for every 5 yrs thereafter | Operator starting pay \$ 18.50 6 months + successful eval. \$ 19.00 2 year + eval. \$ 20.50 3 yrs + eval. (Top Pay) \$ 21.00 5 yrs + eval. (Top, + 5) \$ 22.00 10yrs + eval. (Top, +10) \$ 22.50 + \$0.50 for every 5 yrs thereafter Special Project Manager, same + \$ 0.25 Fordland Crew Chief, same as above + \$3.00 Road Sup'vr (1), same as above + \$ 5.00 Seasonal - same wage scale as Operator (above) Not eligible for sick/comp time; or health ins. Holidays paid if fall on scheduled work day |
| Specialist starting pay \$ 17.00 6 months + successful eval. \$ 17.50 2 yrs + eval. \$ 19.00 3 yrs + eval. (Top Pay) \$ 19.50 5 yrs + eval. (Top, + 5) \$ 20.50 10yrs + eval. (Top, +10) \$ 21.00 + \$0.50 for every 5 yrs thereafter | Jail Administrator (same as deputy sheriff) Detention Officers & Full-Time Transport starting pay \$ 16.50 6 months + successful eval. \$ 17.00 2 yrs + eval. \$ 18.50 3 yrs + eval. (Top Pay) \$ 19.00 5 yrs + eval. (Top, + 5) \$ 20.00 10yrs + eval. (Top, +10) \$ 20.50 + \$0.50 for every 5 yrs thereafter | Building & Grounds Personnel Custodian (same as Admin. Asst.) starting pay \$ 16.00 6 months + successful eval. \$ 16.50 2 yrs + eval. \$ 18.00 3 yrs + eval. (Top Pay) \$ 18.50 5 yrs + eval. (Top, + 5) \$ 19.50 10yrs + eval. (Top, +10) \$ 20.00 + \$0.50 for every 5 yrs thereafter |
| Deputy (Clerical) starting pay \$ 19.50 6 months + successful eval. \$ 20.00 2 yrs + eval. \$ 21.50 3 yrs + eval. (Top Pay) \$ 22.00 5 yrs + eval. (Top, + 5) \$ 23.00 10yrs + eval. (Top, +10) \$ 23.50 + \$0.50 for every 5 yrs thereafter | Ranks (Deputies & Jailers) Corporal, same as above, + \$ 0.75 Sgt., same as above, + \$ 1.25 Captain, same as above + \$ 2.25 | Maintenance Staff starting pay \$ 18.50 6 months + successful eval. \$ 19.00 2 yrs + eval. \$ 20.50 3 yrs + eval. (Top Pay) \$ 21.00 5 yrs + eval. (Top, + 5) \$ 22.00 10yrs + eval. (Top, +10) \$ 22.50 + \$0.50 for every 5 yrs thereafter |
| Seasonal - temp clerical staff \$ 16.00 | Sheriff / Courts Bailiff (on call - at Sheriff's discretion) starting pay \$ 15.50 6 months + eval. \$ 16.25 2yrs + eval \$ 17.25 3yrs + eval (Top Pay) \$ 17.75 5 yrs + eval (Top, +5) \$ 18.75 10 yrs + eval (Top, +10) \$ 19.25 + \$0.50 for every 5 yrs thereafter | Maintenance Supervisor same as Maintenance +2.50 IT Director \$ 27.00 |
| Emergency Management Director starting pay \$ 19.25 6 months + successful eval. \$ 19.75 2 yrs + eval. \$ 21.25 3 yrs + eval. (Top Pay) \$ 21.75 5 yrs + eval. (Top, + 5) \$ 22.75 10yrs + eval. (Top, +10) \$ 23.25 + \$0.50 for every 5 yrs thereafter | | |

* Eligibility is for increases in compensation is based upon each employee's anniversary date. However, increases are not automatic. Employees must receive a positive evaluation from their elected official / department head. The wage increase will take affect at the onset of the **work week following** submission of the Evaluation Form to the County Clerk's office.

* Wages are intended to correspond to the work performed. Part-time employees, therefore, receive the same wage as full-time employees performing the same function.

* At the discretion of the elected official / department head, exceptions can be made for new hires with previous employment with Webster County.