

2023 Wage Schedule - Final

Courthouse Personnel		Sheriff's Office		Road Department	
Administrative Assistant		Administrative Staff		Operator	
starting pay	\$ 15.00	same as Courthouse personnell		starting pay	\$ 17.50
6 months + successful eval.	\$ 15.50			6 months + successful eval.	\$ 18.00
2 yrs + eval.	\$ 17.00	Deputy Sheriff		2 year + eval.	\$ 19.50
3 yrs + eval.	\$ 17.50	starting pay	\$ 18.00	3 yrs + eval. (Top Pay)	\$ 20.00
5 yrs + eval.	\$ 18.00	6 months + successful eval.	\$ 18.50	5 yrs + eval. (Top, + 5)	\$ 20.50
10yrs + eval.	\$ 18.50	2 yrs + eval.	\$ 20.00	10yrs + eval. (Top, +10)	\$ 21.00
+ \$0.50 for every 5 yrs thereafter		3 yrs + eval. (Top Pay)	\$ 20.50	+ \$0.50 for every 5 yrs thereafter	
		5 yrs + eval. (Top, + 5)	\$ 21.00		
		10yrs + eval. (Top, +10)	\$ 21.50		
		+ \$0.50 for every 5 yrs thereafter		Special Project Manager, same +	\$ 0.25
				Crew Chief, same as above +	\$ 3.00
Specialist		+ \$13.50 uniform allowance per pay period		Road Sup'vr (1), same as above +	\$ 4.50
starting pay	\$ 16.00				
6 months + successful eval.	\$ 16.50	Jail Administrator (same as Captain)		Seasonal - same wage scale as Operator (above)	
2 yrs + eval.	\$ 18.00	Detention Officers & Full-Time Transport		Not eligible for sick/comp time; or health ins.	
3 yrs + eval. (Top Pay)	\$ 18.50	starting pay	\$ 15.50	Holidays paid if fall on scheduled work day	
5 yrs + eval. (Top, + 5)	\$ 19.00	6 months + successful eval.	\$ 16.00		
10yrs + eval. (Top, +10)	\$ 19.50	2 yrs + eval.	\$ 17.50		
+ \$0.50 for every 5 yrs thereafter		3 yrs + eval. (Top Pay)	\$ 18.00		
		5 yrs + eval. (Top, + 5)	\$ 18.50		
		10yrs + eval. (Top, +10)	\$ 19.00		
		+ \$0.50 for every 5 yrs thereafter		Maintenance Personnel	
Deputy (Clerical)				Custodian (same as Admin. Asst.)	
starting pay	\$ 18.25	Ranks (Deputies & Jailers)		starting pay	\$ 15.00
6 months + successful eval.	\$ 18.75	Corporal, same as above, +	\$ 0.75	6 months + successful eval.	\$ 15.50
2 yrs + eval.	\$ 20.25	Sgt., same as above, +	\$ 1.25	2 yrs + eval.	\$ 17.00
3 yrs + eval. (Top Pay)	\$ 20.75	Captain, same as above +	\$ 2.00	3 yrs + eval. (Top Pay)	\$ 17.50
5 yrs + eval. (Top, + 5)	\$ 21.25			5 yrs + eval. (Top, + 5)	\$ 18.00
10yrs + eval. (Top, +10)	\$ 21.75			10yrs + eval. (Top, +10)	\$ 18.50
+ \$0.50 for every 5 yrs thereafter				+ \$0.50 for every 5 yrs thereafter	
Seasonal - temp clerical staff	\$ 15.00	Sheriff / Courts		Maintenance Supervisor	
Circuit Clerk - temp clerical	\$ 15.00	Bailiff Supervisor (same as below, + \$0.75)		starting pay	\$ 19.75
		Bailiff (on call - at Sheriff's discretion)		6 months + successful eval.	\$ 20.25
		starting pay	\$ 14.50	2 yrs + eval.	\$ 21.75
Emergency Management		6 months + eval.	\$ 15.25	3 yrs + eval. (Top Pay)	\$ 22.25
Director		2yrs + eval	\$ 16.25	5 yrs + eval. (Top, + 5)	\$ 22.75
same as for Specialist +\$.75 (Clerical)		3yrs + eval (Top Pay)	\$ 16.75	10yrs + eval. (Top, +10)	\$ 23.25
		5 yrs + eval (Top, +5)	\$ 17.25	+ \$0.50 for every 5 yrs thereafter	
		10 yrs + eval (Top, +10)	\$ 17.75		
		+ \$0.50 for every 5 yrs thereafter		IT Director	\$ 25.50

* Eligibility is for increases in compensation is based upon each employee's anniversary date. However, increases are not automatic. Employees must receive a positive evaluation from their elected official / department head. The wage increase will take affect at the onset of the **work week following** submission of the Evaluation Form to the County Clerk's office.

* Wages are intended to correspond to the work performed. Part-time employees, therefore, receive the same wage as full-time employees performing the same function.

* At the discretion of the elected official / department head, exceptions can be made for new hires with previous employment with Webster County.